



MIA REFERENCE FORM

Applicants Name: _____

Mission Trip Applying For: _____

The above applicant is applying to participate on a short-term mission trip with Mission Impact Alliance. This reference will be valuable to us when completed as honestly as possible.

Name: _____ Phone Number: _____

In what capacity do you know the applicant? _____

Pastor Mentor/Teacher Friend/Other _____

How long have you known the applicant? _____

How well do you know the applicant? Very Little 1 2 3 4 5 6 7 8 9 10 Very Well

Do you believe the applicant has trusted Jesus as his/her personal Lord and Savior?

Yes No

Does the applicant have any limitations (physical, mental, emotional, etc.) that may prohibit him/her from effectively serving on a short-term or long-term missions team?

Check any traits listed that characterize the applicant:

- | | | | | |
|---------------------------------------|---------------------------------------|--|---------------------------------------|---------------------------------------|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Follower | <input type="checkbox"/> Extrovert | <input type="checkbox"/> Indecisive | <input type="checkbox"/> Immature |
| <input type="checkbox"/> Happy | <input type="checkbox"/> Flexible | <input type="checkbox"/> Anxious | <input type="checkbox"/> Domineering | <input type="checkbox"/> Emotional |
| <input type="checkbox"/> Friendly | <input type="checkbox"/> Quick-temper | <input type="checkbox"/> Introvert | <input type="checkbox"/> Self-starter | <input type="checkbox"/> Prejudiced |
| <input type="checkbox"/> Pleasant | <input type="checkbox"/> Lazy | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Complainer | <input type="checkbox"/> Shares faith |
| <input type="checkbox"/> Respectful | <input type="checkbox"/> Fun | <input type="checkbox"/> Critical | <input type="checkbox"/> Moody | <input type="checkbox"/> Mature |
| <input type="checkbox"/> Relates well | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Shy, reserved | <input type="checkbox"/> Insecure | <input type="checkbox"/> Leader |

In what type of ministry settings have you observed the applicant? What type of service does this applicant show an affinity for?

Please place a check on each line that describes the applicant. You may check more than one box if necessary. Leave blank if you cannot answer.

Friendliness

- Avoided by others
- Tolerated by others
- Seeks others out
- Sought by others
- Has difficulty maintaining relationships

Intelligence

- Learns things slowly
- Average
- Alert, sharp mind
- Exceptional mental capacity

Decision-Making Ability

- Insightful
- Acts without thinking first
- Seeks advice before acting
- Disregards sound council
- Wise

Initiative

- Lacks initiative
- Fails to finish what he/she starts
- Meets average expectations
- Resourceful, effective
- Superior creativity

Responsibility

- Dependable
- Irresponsible
- Avoids responsibility

Leadership

- Puts forth no leadership effort
- Unsuccessful at leadership
- Shows some leadership potential
- Good leadership ability
- Strong ability to lead

Spiritual Maturity

- Demonstrates immaturity, hypocritical
- Inconsistent
- Growing, signs of maturity
- Mature and consistent

Cooperation

- Uncooperative
- Dominates social settings
- Works well with others
- Prefers to work alone
- Shares responsibility

Sensitivity to Others

- Insightful, considerate of others
- Attempts sensitivity to others, but lacks insight
- Impatient with others
- Intolerant of opposition

Honesty/Transparency

- A great Strength
- A strength
- Neutral
- A Weakness
- Not Sure

Emotional Stability

- Insecure, prone to depression
- Anxious
- Easily angered or frustrated
- Self-confident

Teachability

- Argumentative, opinionated
- Open-minded
- Receives instruction
- Seeks instruction
- Prideful

Perseverance

- Easily discouraged
- Constantly needs encouragement
- Persists in most circumstances
- Thrives under adversity

Relationships with the opposite sex

- Insensitive/insecure
- Sensitive but awkward
- Feels at ease
- Relates well

Overall Recommendation

- This applicant should have a leadership role.
- This applicant will make a good team member.
- I would want this person on my mission trip team.

How would you rank the applicant in the following areas:

Servant's Heart

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Self-Motivation

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Punctuality

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Ability to work without supervision

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Understanding of God's character

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Heart for the lost

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Ability to mentor/disciple new believers

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Moral Standards

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Knowledge of the Bible/Theology

Needs Improvement 1 2 3 4 5 6 7 8 9 10 Exceptional

Have you known of the applicants plan to do missions work? Yes No

What do you believe is the applicant's primary reason for wanting to do this?

What do you think are the applicant's greatest strengths/spiritual gifts?

What are the applicants greatest weaknesses/needed areas of growth?

I do not recommended this applicant.

I recommend marginal acceptance because I have some reservations.

Explain under additional comments

Additional Comments: _____

Signature: _____ Date: _____

Once this reference is completed, please mail it to:

Mission Impact Alliance
4110 SE Hawthorne Blvd #924
Portland, OR 97214